



# JUNCTION COMMUNITY INITIATIVES

“Facing Challenges, Celebrating Solutions”



## JCI'S MISSION

Our Mission at the JCI is to make positive and durable changes in the lives of individuals by promoting a suite of services and motivational programs to strengthen the Community.

## JCI'S VISION

To be a community leader providing uplifting, life enhancing opportunities and application of services to empower and support individuals through community engagement.



# JCI'S MANAGEMENT TEAM



**Joan John**  
President & EO

The JunCtian Community Initiatives is a registered not-for-profit organization. The organization is governed by a Board that oversees the activities of the JCI. We have a diverse experienced team of community builders.



**Melissa Romolo**  
Transformation Catalyst  
/ Certified Professional  
Coach

**Federal Not-for-profit number:** 1212616-8  
Registered for the establishment and maintenance of a community organization.



**Murray  
Etherington**



**Garnett  
Manning**

## THE TOWNSHIP OF SOUTHGATE WITH EMPHASIS ON DUNDALK

The Township of Southgate has a very detailed Community Action Plan (CAP) to guide the municipality going forward. We believe we have a role to play to assist the Township in these area.

### **CAP Goal 1-Attracting New & Supporting Existing Businesses & Farms**

**Action 1:** The residents and businesses of Southgate envision a growing and diverse local economy, which respects our agricultural background while also attracting new businesses and new employment opportunities in keeping with the renewed growth of our population.

**Strategic Initiatives 1-D (2019-2023):** The Township will continue to encourage, facilitate and publicize business skills training programs in Southgate.

### **Goal 2 - Revitalizing Downtown Dundalk**

**Action 2:** The residents and businesses of Southgate envision our largest town once again becoming a source of community pride and a hotbed of community activity, with a much-improved appearance and a broader range of business opportunity.

### **Goal 3 - Promoting Health Services and Housing Choices**

**Action 3:** The residents and businesses of Southgate envision a caring community which meets the needs of all ages and incomes for a healthy and comfortable life, even as our population grows and changes.

### **Goal 6 - Citizen Engagement**

We can play a role to assist the Township in these area.



## THE TOWNSHIP OF SOUTHGATE WITH EMPHASIS ON DUNDALK

The Township of Southgate also is developing a very detailed Community Improvement Plan (CIP) to support the businesses with financial support for operational, building and downtown upgrades.

In the CIP being a draft document September 18 2019 it states:

“The population of the Township is rapidly expanding particularly in Dundalk, where the current population of 2,000 is expected to double in the next 5 – 10 years. This rapid population expansion and the addition of many new subdivisions indicates that the Township has been impacted by the rapidly expanding Greater Toronto Area”

Dundalk is the primary service centre for much of Southgate and neighbouring communities. With such rapid population growth the Community will be looking forward to new ventures, resiliency to support a broad area of diversity, inclusion and adaptability to reach the goals of community engagement.

# PROGRAMS

JCI is excited to present our Community Initiatives to the Township of Southgate.

The challenges of today requires problem-solvers who bring different perspectives and are willing to take action. The JunCtian Community Initiatives emerged out of a desire to inspire and empower the community. We are an organization driven by progressive ideas, bold actions, and strongly rooted in the community.

We are offering some unique opportunities, programs and Community building. Due to Covid19 we have some new offerings with 5 attendees at each program.

A powerful community initiatives like this would not be possible without the generous support of our Council, our Township and of course our Residents.



# SYNOPSIS OF OUR PROGRAMS

- Diversity & Inclusion in the School and Community.
- Anger and Stress Management.
- Mental Health Matters.
- True stories of Individuals who have been in the system.
- Family and Community engagement.
- Developing and enhancing family and community support for families.
- Fostering social and emotional skills and the social climate for all children and youth especially for the ones at-risk.
- A mother's journey through her child's addiction.
- Academic achievement & leadership, closing achievement gaps and promoting learning for all.
- Job connection, resume building, mock interviews, job & skills matching.
- Introduction to Entrepreneurship.
- Introduction to Trades and Construction

# MENTAL HEALTH AND CHILDREN

Relocating into a new Community can be very stressful, parents relocate for various reasons, adaptability can sometimes cause serious implications on kids especially new surroundings, Schools and a different way of life. Children are turning to the Internet for solace in this pandemic which is not good. Children need to be out at least once per week practicing all health protocols.

## **We will be offering the following Programs**

### **Arts & Isolation:**

The arts have been proven to help reduce anxiety, stress, and loneliness. At JCI we feel strongly that it is our responsibility to continue to create arts-based learning opportunities, and high-quality arts and cultural experiences during this time of uncertainty and isolation.

### **Southgate speaks -Spoken Words Workshop**

- Writing exercise for creativity muscle.
- Speaking out aloud feelings from Covid.
- Confidence booster.

### **The Starz of Southgate**

Southgate is coming together of diverse populations, JCI is dedicated to moving the music landscape forward, operating through a global lens. It's a platform for connecting singers and upcoming artists It's a gathering place to explore a space in which relationships can be established and strengthened across the greater sector.

### **That's Another Story**

That's Another Story is a weekly storytelling event to bring people together during these challenging times the JCI have joined forces with Miss Bonita & Friends, and Van Coy to showcase a story then the participants will tell their own stories fact or fiction with a variety of styles (fables, indigenous tales, contemporary works, autobiographical observations, comic essays)

These programs are all 3 months programs, with the following incentives.

- Certificate of participation from JCI.
- Your Story, Song or Poem recorded and performed at our events.
- Assisting as a student mentor at the next workshop.





## BEAUTIFUL GIRLS/WOMEN PROGRAM EMPOWERING

This Program engages girls in interactive learning experiences designed to build self-esteem and strong leadership skills to enable girls and women to live Beautiful lives inside and out.

Our Beautiful program has little to do with lipstick and expensive wardrobe. Instead, we focus on:

- Positive, healthy lifestyles, healthy relationship and awareness by shifting the typical paradigm, teaching girls and women that positivity makes them beautiful, special and unique. Beautiful meaning – Bold, Energetic, Assertive, Unique, Talented, Intelligent, Fabulous, Uncanny and Loved.
- We lead girls to grow into confident women. We create a safe environment for peer to peer conversations, sharing experiences, collective journeys, personal development, business development and Entrepreneurship.
- Knowledge is the key we drive change in practice and policy using our reach hence the reason for our “Book Club”.
- We work with children, young people, supporters and partners to tackle the root causes of barriers facing girls responding to adversity and challenges and marginalization.

Creating confident women while advocating for change creates healthy communities and global leaders. Women are powerful when they're educated, healthy, and safe, they transform their communities.



# DIVERSITY AND INCLUSION

This Program is offered to the entire Community and every individuals who wants to learn more about Diversity.

The JCI believes in Diversity and accepts, tolerate and honour valuing of different cultures, lifestyles, heritage and knowledge. This includes all the similarities and differences that make us diverse internally, externally, or situational and includes, but not be limited to any barriers of non-acceptance.

Our focus is on mentorship, advancement, engagement and Community involvement where each individual can ask questions and learn more.





## 2.1 SOUTHGATE ECONOMIC DEVELOPMENT DEPARTMENT

“The Southgate Economic Development Department provides economic development and tourism services for the Township of Southgate.

The Economic Development Department:

- Provides services to retain, expand and attract businesses to Southgate.
- Providing a referral service to economic development partner agencies that have specialized services for entrepreneurs and small businesses.”
- **The JunCtian Business Network Inc.** a subsidiary of the Community Initiatives has programs to work with the Department and liaise as a Chamber of Commerce for Dundalk.
- The JunCtian Community Initiatives has the partners and the resources to develop **ESL** programs where necessary.
- We are open for suggestions and collaboration.



## COMPARISON

- The YWCA is located in Owen Sound
- The Small Business Assistant is located in Ayton.
- The Business Enterprise Centre is located in Grey County and Owen Sound.
- The Employment Services is located in Owen Sound
- The Adult Learning Centre is located Downtown Toronto

**JunCtian Community Initiatives and The JunCtian Business Network Inc. will be located in Dundalk.**

**Logistical it is a bit challenging for individuals to get to those distant locations sometimes.**

**We will be operating on a permanent fulltime basis, following health and safety protocols.**



## Questions & Discussion

