

2021 CAO Short Term Goals

Short Term Goal 1: Seek External Funding Sources to Support the new projects, capacity increases and improvements to Southgate Infrastructure Assets.

- We will continue to look for and work with Grant Match to seek funding for our large projects like the water tower, wastewater plant capacity expansion, roads, bridges and Olde Town Hall.
- Township staff will continue to seek out smaller grant opportunities for specific project fits as we become aware of when they are released.

Short Term Goal 2: Support Development Projects and Service Capacity improvements in Southgate

- Staff will continue to advance the Hwy #10 Bypass Road design/tendering and Wastewater Capacity EA work to prepare for planned implementation of capacity solutions in 2022 when our EA is approved.
- Continue to support residential development projects.
- Planning Department completing the Industrial Lands Comprehensive Review, Urban Justification Report and Official Plan with consideration of hiring outside consultants to support this work in 2021 if our level of Planning activity continues or increases over the 3 months.

Short Term Goal 3: Community Safety & Well Being Planning (CSWBP) – Southgate Implementation of our CSWBP Issues/Outcomes in 2021

- The CAO will work with the Council approved committee with representation from SEGCHC, JunCtian Community Initiatives, Council members (2), Southgate CAO Library and Recreation staff developing expanded programs and services to:
 - Develop a strategy to address the issues identified in our Southgate CSWBP; and
 - Create a “Welcoming Community” to support programs and services to integrate newcomers into our community.
- Hold “Community Round Table” discussions as part of the Committee work to talk about what is needed in our community to support business and our community.

Short Term Goal 4: Hire a full time Economic Development Officer (EDO) to have focused effort to Communicate with and Support Local Businesses

- Hire an EDO in 2021.
- EDO would be focused a large percentage of the positions effort on direct communications to support of existing businesses, new business attraction and Downtown Improvement planning.
- Develop a Tourism Strategy through the Hamlet project in Southgate

Short Term Goal 5: Supporting Rural Fibre Communication Capacity Growth in Southgate

- Continue to work with Swift and Fibre Broadband Service providers to increase high speed capacity in Southgate.

Short Term Goal 6: Work with Council and Community Group(s) to bring the issue of the Olde Town Hall to a conclusion and create a Go Forward Plan for the Building Future

- Staff to create a RFP process to explore private sale of the building with Future consideration for public use of the theatre space.

Short Term Goal 7: Roads Effort Review of Staff Resources

- The Public Department is developing a plan to increase roads maintenance efforts (with 4 day summer work week), increase operation of the road brusher, create a small dedicated construction supervisor and grader operator to work with construction companies to complete capital projects. This will be role out and discussed during 2021 budget discussions.

CAO 2021 Long Term Goal

Long Term Goal 1: Succession Planning for the CAO Retirement

- Work with Council to work the CAO succession plan previously provided.

Long Term Goal 2: Continue to work on, report to Council and implement the outstanding Initiative in the 2019-2023 Southgate Community Action Plan