

Leaves of Absence

Unpaid, job-protected infectious disease emergency leave

Who can take this leave?

Employees can take **unpaid** infectious disease emergency leave (IDEL) if they will not be performing the duties of their position because of any of the following reasons:

- The employee is under medical investigation, supervision or treatment related to COVID-19
- The employee is following a COVID-19 related order issued under section 22 or 35 of the [Health Promotion and Protection Act](#).
- The employee is in quarantine, isolation or is subject to a control measure in specific circumstances
- The employer is concerned the employee may expose other individuals in the workplace to COVID-19
- The employee is providing care or support to a specified family member because of a matter related to COVID-19 (e.g. school or day care closures)
- The employee is directly affected by certain COVID-19 travel restrictions.
- The employee is subject to an order that relates to COVID-19 under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020* (ROA)