Township of Southgate Administration Office

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Staff Report FIRE2021-012

Title of Report:FIRE2021-012- Volunteer Fire Fighter AppointmentDepartment:FireCouncil Date:December 1, 2021

Recommendation:

Be it resolved that Council receive Staff Report FIRE2021-012 for information; and **That** Council approve the hiring of Georgia-Anne Reidl, Trevor Hald, Kyle Babcock, Stephen Zezelic, William Conley, Zachary Hull and Justin Pate as members with the Dundalk Fire Department.

Background:

In September of 2021 the Dundalk Fire Department advertised for the hiring of Volunteer Firefighters via social media, the Dundalk Herald and the Dundalk Fire Department sign located on Highway 10. Twenty one applications were received. Interviews were conducted by the Fire Chief, Human Resource Coordinator and Fire Officers. Seven individuals were selected to move on to the physical fitness testing. All candidates were successful with the physical fitness testing and employment offers were sent out to the individuals by the Human Resource Coordinator.

Staff Comments:

The new Auxillary Firefighters will start on January 4th 2022. They will complete a four month in-house training program before responding to emergency calls. This hire will bring the complement of staff of the Dundalk Fire Department up to thirty four volunteers and two full time staff.

Financial Implications:

The financial impact of hiring the new members will be wages out of the 2022 budget.

Communications & Community Action Plan Impact:

This report has been written and presented to Council to communicate accurate information to the public. Southgate Goal #1-A – Trusted, Timely, Transparent, Decision Making.

Concluding Comments:

Respectfully Submitted,

Dept. Head: Original Signed By Derek Malynyk, Fire Chief Official CAO Approval: Original Signed By

Dave Milliner, CAO