

2022 Southgate CAO Goals Outside the Township's Community Action Plan

1. Support the new CAO Recruitment and Transition Plan
2. Develop an Accommodation plan and resolution through an Environmental Agreement with SON to acquire our Aggregate Resources Act License for our new gravel pit from MNRF.
3. Complete the Flato-Southgate Ministry Zoning Order work:
 - Council support resolution
 - Council approval of MZO Development Agreement
 - Registering the MZO Development Agreement on Flato owned lands.
4. Olde Town Hall decision on the future use of the property, building ownership, community involvement in fundraising, long term cultural use commitments, municipal capital investment, municipal annual cost contribution and facility management/sustainability.
5. Township Roads Conditions Review COW meeting based on Council budget discussions
6. Hwy #10 Bypass Road Project – Complete design of road and servicing, create road development and cost sharing agreement with Flato, develop the construction plan and start project construction in 2022 for completion in 2023.
7. Recruitment:
 - i. Part Time Deputy Fire Chief – Hired externally (addition)
 - ii. By-law Enforcement Officer - Hired internally (addition)
 - Officer position dedicated and focused on timely investigation, communication, established enforcement timelines, fines, Orders, complaint resolution and the use of the courts if required to seek financial penalties, cost recovery, court orders and sustained compliance.
 - iii. Public Works Foreman & Fleet Manager – Hired internally (retirement replacement)
 - iv. Operator Labourer – Hired internally (retirement replacement)
 - v. Team Leader Hopeville – Posted internally & externally (vacancy)
 - vi. Assistant Librarian & Digital Services - Posted internally & externally (addition)
 - vii. Operator Labourer & Cemetery Caretaker Hopeville – Posted internally & externally (vacancy)

- viii. Waste Department Team Leader – Posted internally & externally (one year contract vacancy)
8. New Council Chambers Project
 - Construction of Building Upgrades
 - Furnishings
 - Technology
 9. Complete a Market Check and job evaluation/title review of jobs and the job descriptions for the following positions:
 - Facilities Manager
 - Human Resources & Assistant to the CAO
 - Planning Assistant
 - By-law Enforcement
 - Recreation Programming Coordinator
 - **Note: Employees are requesting the need for an entire Market Check for all positions in 2022**
 10. BMA Municipal Study Report to Council or COW with Staff Report for discussion.
 11. Commercial and Industrial Development Projects:
 - i. Planning and Construction phase on Eco Park property:
 - Casa Terre Modular Building Construction
 - Nicola Rago Furniture
 - Petawawa Energy
 - Greenlid – Ice River Sustainable Solutions Project
 - Calhoun Superstructures
 - Gus Litz contractor yard (2 acre lot)
 - Alana Litz self storage (2 acre lot)
 - MKN Holdings contractor yard (2 acre lot)
 - ii. Land to finalize/close sale or property:
 - Lisanti-Wilson Project to construct commercial lease spaces.
 12. Affordable-Attainable Housing Planning
 - Committee Recommendations
 - Township Goals – Establish Urban & Rural Plans
 - Identify municipally owned land
 - Urban Projects:
 - SEGCHC Build with dedicated floor – 2023 (10 units)
 - Lions Medical Centre Conversion – 2024 (7 units)
 - Grey County Housing Rowes Lane Expansion Project – 2024 demo and rebuild (11 presently and adding 24-29 new units)
 - Residential Developer quota projects (Flato & White Rose)

- Wilson Project (develop on donated land)
- Rural Projects:
 - Gates of Amida
 - Bye Project Proposals
 - i. Employee accommodations
 - ii. Aggregate pit conversion
 - iii. Need to challenge the County Planning Department find a way.

13. Finish Melancthon-Southgate Annexation Agreement for Flato lands.

14. Water Tower Project Tendering and Funding (Covid inflation pricing)

- Infrastructure Ontario loan
- Grant funding being explored
- Flato DC Advance Payment Agreement to fund project

15. Wastewater Treatment Capacity Expansion Project:

- Finish EA & MOE Project Plan Approval
- Issue Confirmation RFP for Consultant recommended solution in 2022
- Possible start of project construction of treatment solution(s)

16. Support Residential Development Projects progressing to the Subdivision Agreement stage:

- Flato East Phase 7, 8 & 10 Project
- Wilder Lake Residential Project

17. Support Residential Projects proceeding to Site Alteration and/or Pre-Servicing work stage:

- White Rose Phase III
- Flato Glenelg Carriage House Phase II

18. Development Charge By-law Review:

- Tender issued January 2022
- Select service provider to complete the DC Study
- Parkland By-law
- Future Project to Support Development that are Growth Costs
- Define with present day Council what the Multi-Use Community Facility visions presently collecting Development Charges can be or could be when needed.

19. Establish Southgate Community Foundation Committee

20. Continue to support Livestock Harvesting Plant Project(s) in Southgate and create transition planning for the new CAO, the Planner & EDO to support these efforts as these project(s) evolves their plans.

21. Post COVID Restart plan for Municipal Operations to ensure a safe employee workplace, with uninterrupted service delivery and secure public business environment Township operations.
22. Downtown Dundalk Parking Short & Long Term Strategy and Plan
23. Short (1-5 year) & Long (6-15 year) Term Parkland Needs based on Residential Growth
24. Preparation of Community Action Plan Review and Consultation in 2022
25. 2022 Southgate Municipal Election
26. Start 2023 Budget process
27. Completion of 2022 Staff Performance Reviews