Township of Southgate Administration Office

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Staff Report HR2022-044

Title of Report: Public Works Staffing Update

Department: Human Resources Council Date: September 7, 2022

Recommendation:

Be it resolved that Council receive Staff Report HR2022-044 for information.

Background:

At the August 3, 2022 Council meeting, Council received Staff Report HR2022-038 for information which included announcing two (2) fulltime positions within Public Works that have become open due to a retirement and a resignation.

Moved By Deputy Mayor Milne Seconded By Councillor Dobreen

Be it resolved that Council receive Staff Report HR2022-038 as information.

Carried No. 2022-523

Staff Comments:

Both Operator/Labourer positions were posted and interviewed together. The positions were posted July 15th to July 29th. There was a total of nine (9) applications received and three (3) interviews took place on August 9, 2022.

The successful candidate for the position of TAPS Operator/Labourer & Cemetery Caretaker is Tia Augurusa. Tia has been working on a seasonal and casual basis with the Township since January 2022 and we are excited to have her join us fulltime.

The successful candidate for the position of TAPS Operator/Labourer is Bill Walsh. Bill joins us with road's experience and we are happy to welcome him to our team!

Financial Implications:

No financial implication as these positions have been approved for the 2022 budget.

Communications & Community Action Plan Impact:

This report has been written and presented to Council to communicate accurate information to the public.

Concluding Comments:

- 1. That Council receive this report as information.
- 2. That staff & Council congratulate and welcome both Tia and Bill.

Respectfully Submitted,

Human Resources: Original Signed By

Kayla Best, HR Coordinator/ Assistant to the CAO

Dept. Head Approval: Original Signed By

Jim Ellis, Public Works Manager

CAO Approval: _____

Dave Milliner, CAO

Attachments:

None.