



Staff Report HR2022-057

Title of Report: Public Works Staffing Update
Department: Human Resources
Council Date: December 7, 2022

Recommendation:

Be it resolved that Council receive Staff Report HR2022-057 for information.

Background:

Each year the Township of Southgate requires seasonal operator labourers in the Roads department for snow removal services.

Staff Comments:

Four (4) Seasonal TAPS Operator/Labourer positions and two (2) TAPS Seasonal Patrol positions were posted beginning August 25, 2022. Some of these positions had to be reposted due to not being able to fill during the first round of recruitment. We had one seasonal staff return to our Holstein location. Staff would like to welcome back Keith Cressman and welcome our new staff Al Loucks, James Johnson and Zachary Hull as our Seasonal TAPS Operator/Labourers and Michael Sherson and Steve Smart as our TAPS Seasonal Patrols for the 2022-2023 winter season.

Financial Implications:

No financial implication as these positions have been approved for the 2022 budget.

Communications & Community Action Plan Impact:

This report has been written and presented to Council to communicate accurate information to the public.

Concluding Comments:

1. That Council receive this report as information.
2. That staff & Council congratulate and welcome all new and returning staff.

Respectfully Submitted,

Human Resources: Original Signed By

Kayla Best, HR Coordinator/ Assistant to the CAO

Dept. Head Approval: Original Signed By

Jim Ellis, Public Works Manager

CAO Approval: Original Signed By

Dave Milliner, CAO

Attachments: None