



Staff Report FIN2023-009

Title of Report: **FIN2023-009 2022 Members of Council and Council Appointees to Local Boards and Committees Remuneration and Expenses**

Department: **Finance**

Council Date: April 5, 2023

Recommendation:

Be it resolved that Council receive Staff Report FIN2023-009 2022 Members of Council and Council Appointees to Local Boards and Committees Remuneration and Expenses as information.

Background:

Municipal Act, 2001 section 284 (1) states that:

"the treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to:

- a) each member of Council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council"

Members of Council:

On September 5, 2018, Council approved By-Law 2018-107 to set remuneration and expenses for Members of Council, effective January 1, 2019.

On June 19, 2019, Council approved Policy#21 Council Member Compensation, Expenses, Meeting Claims Guidance and Approval Policy which set the frequency of reporting a summary of Council Remuneration and Expenses to annually in accordance with the Municipal Act.

On December 4, 2019, Council received Staff Report FIN2019-057 and approved a cost of living increase of 1.7% to Council's stipend for 2020.

On December 2, 2020, Council received Staff Report FIN2020-034 and approved a cost of living increase of 0.7% to Council's stipend for 2021.

On December 8, 2021, Council received Staff Report FIN2021-042 and approved a cost of living increase of 3.0% to Council's stipend for 2022.

On October 5, 2022, Council approved By-law 2022-145 which contained an update to Policy #21 Council Member Compensation, Expenses and Meeting Claims, Guidance and Approval Policy to set remuneration and expenses for Members of Council, effective November 15, 2022.

Council members submit a "Monthly Council expense statement" by the 5th day of the following month.

Council Appointees to Local Boards and Committees:

The following table summarizes the by-law or resolution that appointed members of the public to Local Boards and Committees during 2022:

<u>Committee/Board</u>	<u>2018-2022 Term</u>	<u>2022-2026 Term</u>
Affordable/Attainable Housing Committee	Resolution #2021-451	Resolution #2022-768
Committee of Adjustment	By-law 2018-125	By-law 2022-160
Community Fund Management Committee	Resolution #2021-454	Resolution #2022-768
Police Service Board	Resolution #2018-591	Resolution #2022-769
Property Standards Appeal Committee	Resolution #2018-591 Resolution #2019-057	By-law 2023-003
Public Liaison Committee	Resolution #2018-591 Resolution #2019-312	Resolution #2022-768
Ruth Hargrave Memorial Library Board	Resolution #2018-591	Resolution #2022-768
Seniors Advisory Committee	Resolution #2018-591 Resolution #2019-352 Resolution #2019-484	Disbanded via Resolution #2022-768

Staff Comments:

Members of Council:

Remuneration costs incurred on behalf of Members of Council include the following rates in addition to separation gifts, and legislated payroll taxes (EHT and CPP):

	January to November 14	November 15 to December 31
Monthly stipend:		
Mayor	\$1,635.18	\$1,716.95
Deputy Mayor	\$1,290.34	\$1,354.86
Councillor	\$1,175.18	\$1,233.94
Per diem:		
Full day	\$170.00	\$200.00
Half day	\$90.00	\$120.00
Hourly Rate	\$30.00	\$35.00

Council members also get reimbursed mileage at the quarterly adjusted per km rate (HST included) as follows:

	Q1	Q2	Q3	Q4
Mileage	\$0.500	\$0.500	\$0.500	\$0.500

Technology includes the monthly cost of a cell phone and email.

Conference, Training and Other includes registration to conferences, meetings and training paid the Township, payment of lodging, meal allowances and parking at conferences, office supplies, and the Mayor’s Expense account activities.

This report does not reflect the remuneration and expenses incurred by other organizations to which Members of Council have been appointed (i.e County of Grey, Saugeen Valley Conservation Authority).

Council Appointees to Local Boards and Committees:

Remuneration costs incurred on behalf of Local Boards and Committees consist of a per diem for meeting attended as follows and the associated legislated payroll taxes (CPP, EI, EHT and WCB):

	Meeting Per Diem
Committee of Adjustment	\$80.00
Property Standards Committee	\$60.00
Affordable/Attainable Housing Committee	\$35.00
Community Fund Management Committee	\$35.00
Police Service Board	\$35.00
Ruth Hargrave Memorial Library Board	\$35.00
Public Liaison Committee	\$35.00
Seniors Advisory Committee	\$35.00

Members also get reimbursed mileage at the quarterly adjusted per km rate (2022 rates as noted above)

Conference, Training and Other includes registration to conferences, meetings and training paid the Township, payment of lodging, meal allowances and parking at conferences.

Financial Implications:

2022 Remuneration & Expenses for Members of Council for the year ended December 31 was \$198,768.99 [Attachment 1 for public disclosure, Attachment 3 for wage detail] (For the year ended December 31, 2021 \$175,222.29)

2022 Remuneration & Expenses for Council Appointees to Local Boards and Committees for the year ended December 31 was \$10,002.30 [Attachment 2] (For the year ended December 31, 2021 \$8,778.09)

Communications & Community Action Plan Impact:

This report has been written and presented to Council in accordance with the Southgate Community Action Plan:

Mission Statement Pillars

- Trusted Government
- Economic Prosperity.

Themes:

- Municipal Services
- Public Communications

Core Values:

- Integrity
- Stewardship

Concluding Comments:

2022 Remuneration & Expenses for Members of Council for the year ended December 31 was \$198,768.99.

2022 Remuneration & Expenses for Council Appointees to Local Boards and Committees for the year ended December 31 was \$10,002.30.

Respectfully Submitted,

Treasurer: *Original Signed By*
William Gott, CPA, CA, Treasurer

Dept Head: *Original Signed By*
Lindsey Green, Clerk

CAO Approval: *Original Signed By*
Dina Lundy, CAO

Attachments:

1. Remuneration & Expenses for Members of Council for the year ended December 31, 2022
2. Remuneration & Expenses for Council Appointees to Local Boards and Committees for the year ended December 31, 2022