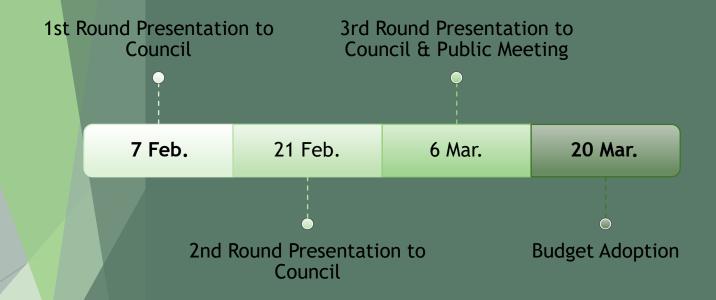


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# Budget Timeline -2024



# Overall Budget Impacts

## Insurance is budgeted entirely under Finance

- Overall 15% increase from 2023
- A detailed breakdown was not available from Insurance Company at this time

#### Significant Amalgamation of General Ledger Accounts

- Financial Audit highlighted the need to reduce amount of GL Accounts
  - Year 1 of transitioning/consolidating underutilized accounts/budgets
  - HR/IT budget consolidated under Administration
  - Emergency Management budget consolidated under Fire

#### Compensation & Benefits

- \$85,955 Merit Increase (approved step increases)
- \$141,320 COLA Increase 3.3% (council resolution)
- \$360,000 2023 Market Check Impact (2023 budget carryover)
- \$405,071 Organizational & Compensation Review Assumptions (based on preliminary review)
- \$78,673 Dental Benefits
- (\$17,000) Elimination of Post-Retirement Benefit

# **Deferred Items**

Items/projects not included in draft one and/or deferred to future years:

#### **Overall Budget Impact**

• \$27,873 Expanded dental plan (orthodontics)

#### **Public Works**

- \$400,000 Additional Tandem Plow
- \$100,000 Microsurface SDR 15 (Rd 22-24)
- \$130,000 Road 24 Rail Trail to SDR 71 Remain Gravel
- \$390,000 Road 22 SDR 71 to SDR 15 DST
- No Major Bridge/Culvert Replacements

#### Clerks

• \$6000 - Reduced staff training and conferences

#### Recreation

• \$27,000 Capital - Tractor Purchase (\$24,000 Taxation + \$3,000 Reserves)

#### **Finance**

\$600 Reduced staff training

#### Fire Department

- \$8,000 Public Education wages
- \$9,500 New recruit incident wages
- \$8,000 Truck check wages

## Finance Department

## **Total Operating Budget**

\$996,181

- \$268,079 Operating Increase:
  - \$117,933 Insurance Entirely Allocated to Finance
  - (\$13,000) Reductions based on 2023 Expenditures

#### **Total Capital Budget**

- \$3,000 Computers
- \$150,000 Financial System Replacement
- \$50,000 Budget Software
- \$60,000 DC Study
- Tax impact

\$263,000

#### Administration/HR/IT

#### **Total Operating Budget**

\$682,962

- \$22,444- Year Over Year Net-Impact
  - (\$180,000) 2023 Market Check Impact redistributed across individual departmental wages
  - \$9,300 ADP & Computer Services
  - \$25,000 Leadership Training and Team Building

#### **Total Capital Budget**

- \$7,500 Computers/Office Furniture
- \$80,000 Multi-Use Facility Master Plan
- \$60,000 Master Service Delivery Review
- \$20,000 Renovations

\$167,500

**Total Capital Budget** 

• \$0

# Planning and Economic Development

Planning Total Operating Budget  • \$78,783 Year Over Year Net-Impact  • \$120,000 Consulting Services (in place of Planner)  • (\$150,000) Zoning By-Law Review  • Increased planning application fees	\$165,116
Total Capital Budget • \$0	\$0
Economic Development  Total Operating Budget  • \$22,365 Year Over Year Net-Impact  • \$2,500 Communities in Bloom  • \$2,297 Conference & Professional Development  • \$1,500 BR&E Input Session and Quick Win programmi	<b>\$164,662</b> ng

\$0

## Clerks & Council/Committees

Clerks	
Total Operating Budget	\$304,284
<ul> <li>\$41,535 Year Over Year Net-Impact</li> </ul>	
<ul> <li>\$10,000 Contribution to Reserves - Website (2026)</li> </ul>	
<ul> <li>\$5,000 VoyentAlert</li> </ul>	
<ul> <li>(\$7,500) Vacancy Registrations (Revenue)</li> </ul>	
Total Capital Budget	<b>\$0</b>
• \$0	
Council & Committees	
Total Operating Budget	\$280,250
• \$10,869 Year Over Year Net-Impact	. ,
Total Ćapital Budget	\$0
• \$0	·

# Building

#### **Total Operating Budget**

\$0\*\*

- \$88,301- Year Over Year Increase (transfer from reserves)
  - (\$25,000) Reduction in Legal Fees
  - (\$5,000) Misc. Reductions
  - \$4,300 Computer Services
  - \$10,000 Contract Fees

#### **Total Capital Budget**

\$66,500

- \$50,000 HEV Car Replacement
- \$16,500 Laptops/Tablets/Scanner/Camera for Drone

\*\*Building Department budget is \$0 impact to taxation as it is funded through fees\*\*

# Operating & Capital Budget: By-Law & Canine

By-Law	
Total Operating Budget -	\$205,604
• \$46,900 Year Over Year Net-Impact	
• \$2,500 Contracted Services	
• \$1,000 Materials for Vehicle	<b>.</b> .
Total Capital Budget -	<b>\$</b> 0
• \$0	
Canine	
Total Operating Budget -	\$7,500
<ul> <li>\$6,547 Year Over Year Net-Impact</li> </ul>	
<ul> <li>\$4,507 Canine Control &amp; Pound Services Contract</li> </ul>	
• (\$9,300) Revenues reduced	
• (\$1,000) Materials & Supplies	
• (\$6,260) Wages & Benefits Removed	• •
Total Capital Budget -	<b>\$</b> 0
• \$0	

## Fire & Emergency Management

## Total Operating Budget \$916,457

- \$179,094 Year Over Year Net-Impact
  - \$49,700 Training wages
  - (\$25,000) Reallocated from training line into wages
  - \$16,600 Additional Training Wages (Pump Ops, Instructor 1)
  - \$3,700 Officer Wages to Train New Recruits
  - \$2,000 Software for Inspection Forms
  - \$2,185 Health and Safety Wages
  - \$2,500 Bunker gear
  - 5-piece Air Bag Kit, Appliances (\$34,597) Grant Revenue

#### **Total Capital Budget**

- \$570,000 Tanker Truck Replacement
- \$18,000 PPE
- \$4,500 Computer Equipment

\$592,500

# Library

#### **Total Operating Budget**

- \$73,904 Year Over Year Net-Impact
  - \$6,500 Computer Services

## **Total Capital Budget**

- \$26,500 Library Collections Replacements & Growth
- \$5,000 Computers
- \$1,000 Furniture

\$480,619

\$32,500

## Recreation & Culture

## **Total Operating Budget**

(Arena, Rental Facilities and Parks)

- 85,112 Year Over Year Net-Impact
  - (\$8,000) Program Revenues
  - (\$2,000) Other Revenues

#### Total Capital Budget

- \$27,000 Accessibility (Pool & MacIntyre Building)
- \$30,000 Parkland Development & Amenities
- \$10,000 Trail Development Connections
- \$15,000 Roof in Hopeville
- \$15,000 Ice Surface Lighting to LED

\$737,107

\$97,000

# **Operating Budget:**

## Public Works - Roads & Solid Waste

## Roads

## **Total Operating Budget**

\$5,596,634

- \$658,349 Year Over Year Net-Impact
  - Increases to Materials, Supplies & Fuel
  - Route changes, prioritizing main roads
  - \$1,758,348 Contribution to Roads Capital
  - Ditching (equipment rental, labour, materials)
  - Weed Cutting (labour and spraying increase, SWMF pond clean out)
  - Municipal Drains (trapping increase)

# Waste Resources and Diversion Management Total Operating Budget

\$1,124,973

- (\$34,777)- Year Over Year Net-Impact
  - (\$25,450) Increase in Revenue (Fee Increases/Tipping)

# **Operating Budget:**

## Public Works - Water & Wastewater

## Water

#### **Total Operating Budget**

- \$168,251- Year Over Year Net-Impact
  - \$156,198 Transfer to Reserves
  - (\$15,000) Misc. Reductions based on 2023 Actuals
  - \$31,943 Water meters

#### **Wastewater**

## **Total Operating Budget**

- \$146,000 Year Over Year Net-Impact
  - (\$10,000) Misc. Reductions based on 2023 Actuals
  - \$38,000 Materials, software (Neptune), utilities

\*\*Water/Wastewater Department budgets are \$0 impact to taxation as they are fee based\*\*

\$0

\$0

# **Operating Budget:**

Public Works - Cemetery & Crossing Guards

# Cemetery

## **Total Operating Budget**

- \$27,158 Year Over Year Net-Impact
  - \$19,975 Reduced revenue
  - \$ 5,300 Columbarium services increase

# Crossing Guards Total Operating Budget

• \$2,136 - Year Over Year Net-Impact

\$27,158

\$20,318

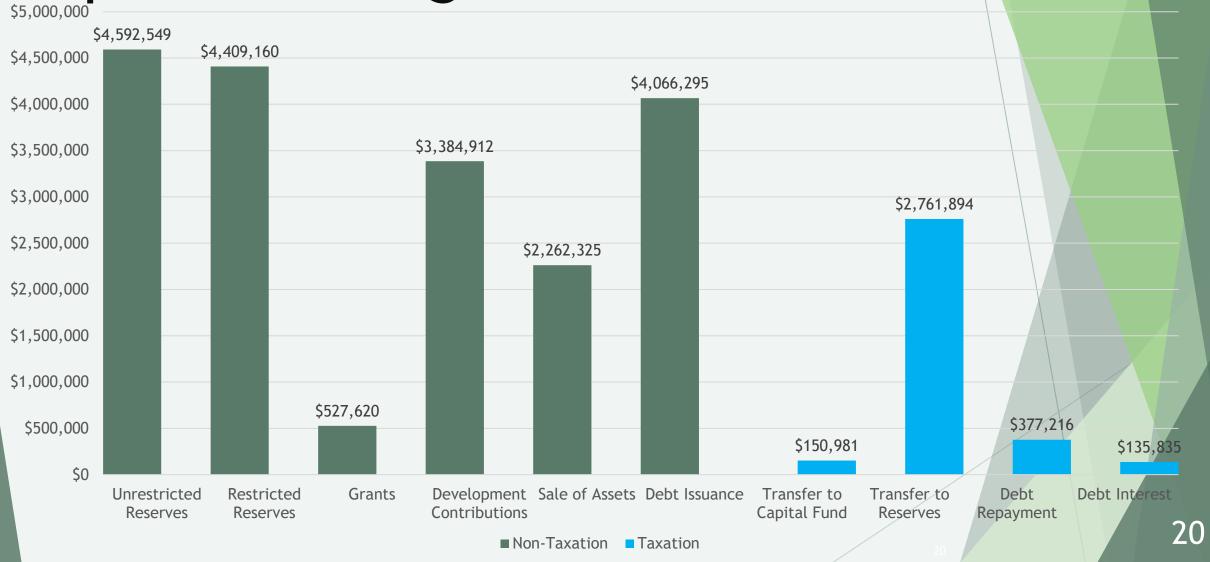
# Capital Budget - Public Works

Department	Items	Total \$	Funding
Roads	<ul> <li>Street Lights</li> <li>Storm Drains - Main St. East</li> <li>Roads</li> <li>Signs</li> <li>Equipment</li> </ul>	<ul> <li>\$14,437</li> <li>\$64,028</li> <li>\$9,183,453</li> <li>\$16,000</li> <li>\$1,070,000</li> <li>TOTAL \$10,347,918</li> </ul>	<ul> <li>Taxation (Debt Repayment)</li> <li>Taxation (Debt Repayment)</li> <li>Reserves (\$325,000), Restricted Reserves (\$626,032), Grants (\$527,620) Sale of Assets (\$1,737,325), Debt Issue (\$4,066,295), Taxation (\$1,901,271)</li> <li>Taxation</li> <li>Reserves (\$330,000), Restricted Reserves (\$335,000), Sale of Assets (\$20,000), Taxation (\$385,000)</li> </ul>
Solid Waste	<ul> <li>2003 System Start-Up</li> <li>Roll-Off Bin 1-40 Yard</li> <li>Carts</li> <li>Collection Truck</li> <li>Dundalk Transfer Station Redesign</li> </ul>	<ul> <li>\$166,748</li> <li>\$17,500</li> <li>\$60,000</li> <li>\$423,124</li> <li>\$15,000</li> <li>TOTAL \$682,372</li> </ul>	<ul> <li>Taxation (Debt Repayment)</li> <li>Taxation (\$7,000), Restricted Reserves (\$10,500)</li> <li>Offset by Sale of Bins</li> <li>Reserves (\$127,235), Sale of Asset (\$15,000), Taxation (\$280,889)</li> <li>Taxation</li> </ul>
Cemetery	Beautification	• \$10,000	• Reserves
Wastewater	<ul><li>Sewage Treatment Facility Upgrades</li><li>SCADA Technology</li></ul>	<ul><li>\$2,000,000</li><li>\$468,200</li><li>TOTAL \$2,468,200</li></ul>	<ul> <li>Reserves (\$200,000), Restricted Reserves (\$1,800,000)</li> <li>Restricted Reserves (\$468,200)</li> </ul>
Water	<ul> <li>Well D5/Main Street</li> <li>Water Tower</li> <li>Ida St. S Victoria to Hanbury</li> <li>Main St. W Pre-Design</li> </ul>	<ul> <li>\$342,473</li> <li>\$111,136</li> <li>\$14,978</li> <li>\$250,000</li> <li>TOTAL \$718,587</li> </ul>	<ul> <li>Debt Repayment: Reserves (\$126,732), Restricted Reserves (\$215,741)</li> <li>Debt Repayment: Reserves (\$32,229), Restricted Reserves (\$78,907)</li> <li>Debt Repayment: Reserves</li> <li>Future Year Funding</li> </ul>

# Capital Budget

Department	Items	Total \$	Funding
Finance	<ul><li>Financial System Replacement/Budget Software</li><li>DC Study</li><li>Computer Reserve</li></ul>	<ul><li>\$200,000</li><li>\$60,000</li><li>\$3,000</li></ul>	<ul> <li>Reserves</li> <li>Reserves (\$6,000 &amp; \$54,000 DCs)</li> <li>Transfer to Reserve (Taxation)</li> </ul>
Clerks/Council	<ul> <li>Website Migration/Upgrades</li> <li>Replacement Laptops &amp; Contribution - Election</li> </ul>	<ul><li>\$10,000</li><li>\$12,500</li></ul>	<ul><li>Transfer to Reserve (Taxation)</li><li>Transfer to Reserve (Taxation)</li></ul>
Administration	<ul> <li>Computers/Office Furniture</li> <li>Infrastructure Reserve</li> <li>Multi-Use Facilities Master Plan</li> <li>Sale of Properties</li> <li>Renovations/Rental for Additional Staff</li> </ul>	<ul><li>\$7,500</li><li>\$38,827</li><li>\$80,000</li><li>\$410,000</li><li>\$20,000</li></ul>	<ul> <li>Transfer to Reserve (Taxation)</li> <li>Transfer to Reserve (Taxation)</li> <li>Reserves</li> <li>Transfer to Reserve</li> <li>Taxation</li> </ul>
Building & By-Law	<ul><li>Replace HEV Vehicle</li><li>Equipment (Laptops, Tablets, Camera)</li><li>Contribution to Infrastructure</li></ul>	<ul><li>\$50,000</li><li>\$16,500</li><li>\$17,820</li></ul>	<ul><li>Reserves</li><li>Reserves</li><li>Transfer to Reserve</li></ul>
Industrial Land	HWY 10 Bypass Rd - Construction	• \$6,769,823 (50% of project in 2024 & 50% in 2025)	<ul> <li>50% to be paid by Developer (\$3,384,912)</li> <li>DCs for Sewage (\$607,200)</li> <li>Reserves (\$2,777,712)</li> </ul>
Fire	<ul> <li>New Tanker Truck (Replace Unit 708)</li> <li>Equipment (Computer, Tablet, PPE)</li> </ul>	<ul><li>\$570,000</li><li>\$22,500</li></ul>	<ul> <li>Reserve (\$298,163), Melancthon Reserve (\$41,581), Sale of Unit 708 (\$20,000), Taxation (\$210,256)</li> <li>Reserve (\$9,000), Taxation (\$13,500)</li> </ul>
Recreation	<ul> <li>Accessibility (MacIntyre Building &amp; Pool)</li> <li>Parkland &amp; Trail Development</li> <li>Roof in Hopeville</li> <li>Ice Surface Lighting to LED</li> </ul>	<ul><li>\$27,000</li><li>\$40,000</li><li>\$15,000</li><li>\$15,000</li></ul>	<ul><li>Reserves</li><li>Reserves &amp; DCs</li><li>Reserves</li><li>Reserves</li></ul>
Library	<ul> <li>Library Collection (Replacement &amp; Growth)</li> <li>Equipment</li> <li>Contribution to Reserves</li> </ul>	<ul><li>\$26,500</li><li>\$6,000</li><li>\$18,150</li></ul>	<ul> <li>Reserves (\$15,000), Taxation (\$11,500)</li> <li>Taxation</li> <li>Taxation</li> </ul>

# Capital Funding Sources



# Taxpayer (Homeowner) Impact



\$300.14/year

On average home assessment of \$276,093



\$25.01/month

On average home assessment of \$276,093



7.62% Increase

In the blended Tax Rate

# General Reserves

2024	Beginning	IN	OUT	Ending
Tax Stabilization & Working Funds	\$1,332,304	\$0	-\$249,348	\$1,082,956
Reserves - Working Purposes	\$8,652,175	\$1,190,000	-\$2,856,072	\$6,986,102
Reserves - Capital Purposes	\$8,195,707	\$3,198,400	-\$1,663,818	\$9,730,289
Reserve Funds	\$585,630	\$75,000	-\$127,500	\$533,130
Obligatory Reserves	\$10,485,259	\$1,774,032	-\$4,266,140	\$7,993,151
Total	\$29,251,077	\$6,237,432	-\$9,162,880	\$26,325,629

# Debenture Summary

Loan	Payment Amount	Outstanding Balance	Maturity Date
Infrastructure Ontario	\$210,468.38	\$2,523,699.45	12-16-2029
CIBC	\$166,747.80	\$368,768.22	03-01-2026
Total	\$377,216.18	\$2,892,467.67	

Ontario Annual Repayment Limit = Own Source Revenues x 25% (Limit for Annual Debt Principal & Interest Payments) \$11,490,038.79 x 25% = \$2,872,509.70

# Further Considerations to Impact Tax Rate

- ▶ Options to change funding source and/or reduce Tax Rate of 7.62%
- ▶ 1% of the Tax Rate is Equivalent to \$167,422

Options	Tax Rate Impact
<ul> <li>Sale of Property</li> <li>\$885,000 budgeted land sales could be used to apply to projects as revenue rather than taxation to reduce Tax Rate, rather than adding the contribution to reserves</li> <li>While this is an option, contributions to capital reserves, mainly for public works would be reduced.</li> </ul>	Up to (5.29%) tax rate reduction
Alternate Implementation of Organization Review • (\$196,622) Reduction due to recommended Org Review Implementation Plan	• (1.17%)
<ul> <li>Deferred items from Slide 5</li> <li>\$27,873 Expanded dental benefits (orthodontics)</li> <li>\$1,020,000 Public Works various capital projects</li> <li>\$6,000 Clerks staff training and conferences</li> <li>\$24,000 Recreation tractor purchase</li> <li>\$25,500 Additional fire wage increases</li> </ul>	<ul> <li>0.17%</li> <li>6.09%</li> <li>0.04%</li> <li>0.14%</li> <li>0.15%</li> </ul>

# Thank you & Questions?

Council Presentation February 7, 2024

