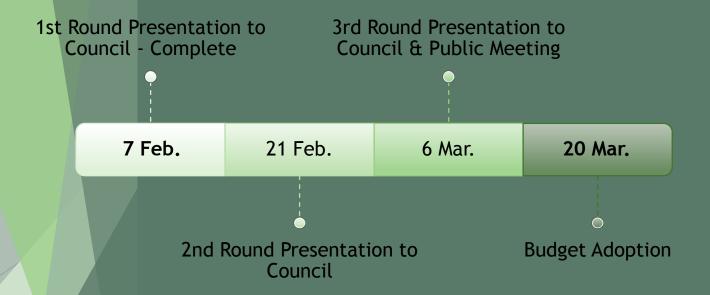


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Budget Timeline -2024



Overall Budget Impacts

Insurance is Budgeted Entirely Under Finance

- Overall 15% Increase from 2023
 - Significant Increases in Property Values
 - Auto Fleet Count up 4 units from 2023
 - Main source Trending/Ongoing Claims

Significant Amalgamation of General Ledger Accounts

- Financial Audit Highlighted the Need to Reduce Number of GL Accounts
 - Year 1 of Transitioning/Consolidating Underutilized Accounts/Budgets
 - HR/IT Budget Consolidated Under Administration
 - Emergency Management Budget Consolidated Under Fire

Compensation & Benefits

- \$85,955 Merit Increase (Approved Step Increases)
- \$141,320 COLA Increase 3.3% (Council Resolution)
- \$180,000 2023 Market Check Impact (2023 Budget Carryover)
- \$208,449 Organizational & Compensation Review Assumptions
- \$78,673 Dental Benefits
- (\$17,000) Elimination of Post-Retirement Benefit

Deferred Items

Items/projects not included in draft one and/or deferred to future years:

Overall Budget Impact

• \$27,873 Expanded Dental Plan (Orthodontics)

Public Works

- \$400,000 Additional Tandem Plow
- \$130,000 Road 24 Rail Trail to SDR 71 Remain Gravel
- No Major Bridge/Culvert Replacements

Clerks

• \$6,000 - Reduced Staff Training & Conferences

Recreation

• \$27,000 Capital - Tractor Purchase (\$24,000 Taxation + \$3,000 Reserves)

<u>Finance</u>

\$600 Reduced Staff Training

Fire Department

- \$5,610 Public Education Wages
- \$4,835 New Recruit Incident Wages
- \$7,955 Truck Check Wages

Changes from Round 1

Changes	Tax Rate Impact
Round 1 Budget Presentation	• 7.62%
Alternate Implementation of Organization Review • (\$196,622) Reduction due to recommended Org Review Implementation Plan	• (1.17%)
 Inclusion of Roads Projects - Funded through Land Sales (Reserves) \$100,000 Microsurfacing SDR 15 (Rd 22-14) \$390,000 Road 22 - SDR 71 to SDR 15 - DST \$336,800 Add Road 15 10-12 CIP Pave 50mm HL 4 (\$357,200 funded through taxation remains the same as 1st Round Presentation for Road 15 08-10 CIP) TOTAL: \$826,800 	• 0.00%
Round 2 Budget Presentation	• 6.45%

Taxpayer (Homeowner) Impact



\$254.20/year

On average home assessment of \$276,093



\$21.18/month

On average home assessment of \$276,093



6.45% Increase

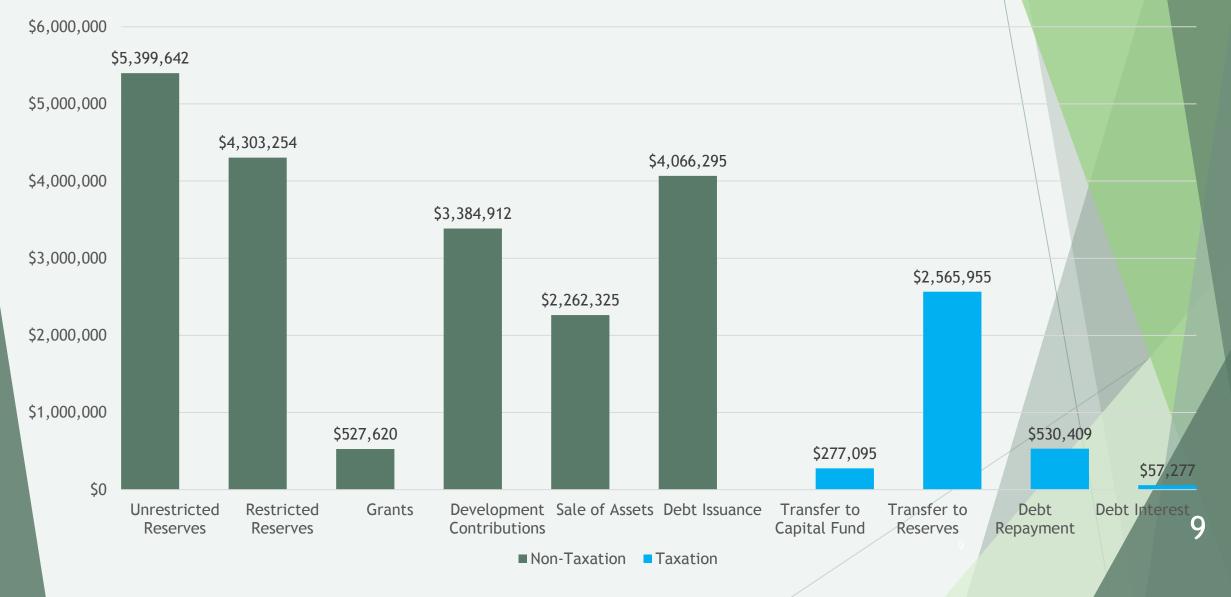
In the blended Tax Rate

Further Considerations to Impact Tax Rate

- ▶ Options to change funding source and/or change Tax Rate of 6.45%
- ▶ 1% of the Tax Rate is Equivalent to \$167,422

Options	Tax Rate Impact
 Deferred Items from Round 1 Presentation \$6,000 Clerks Staff Training and Conferences \$18,400 Additional Fire Wage Increases \$25,228 Benefits for Council (\$5,045.60/person) 	 0.04% 0.11% 0.15% 6.75%
Dedicating a 2% to Fund Reserves\$334,844	• 2.00%

Capital Funding Sources



General Reserves

2024	Beginning	IN	OUT	Ending
Tax Stabilization & Working Funds	\$1,332,304	\$0	-\$249,348	\$1,082,956
Reserves - Working Purposes	\$8,652,175	\$1,190,000	-\$3,148,586	\$6,693,589
Reserves - Capital Purposes	\$8,195,707	\$3,002,461	-\$2,470,911	\$8,727,257
Reserve Funds	\$585,630	\$75,000	-\$127,500	\$533,130
Obligatory Reserves	\$10,485,259	\$1,774,032	-\$4,160,234	\$8,099,057
Total	\$29,251,077	\$6,041,493	-\$10,156,579	\$25,135,989

Capital Budget - Public Works

Department	Items	Total \$	Funding
Roads	 Street Lights Storm Drains - Main St. East Roads Signs Equipment 	 \$14,437 \$64,028 \$10,010,343 \$16,000 \$1,070,000 TOTAL \$11,174,808 	 Taxation (Debt Repayment) Taxation (Debt Repayment) Reserves (\$1,151,800), Restricted Reserves (\$626,032), Grants (\$527,620) Sale of Assets (\$1,737,325), Debt Issue (\$4,066,295), Taxation (\$1,901,271) Taxation Reserves (\$330,000), Restricted Reserves (\$335,000), Sale of Assets (\$20,000), Taxation (\$385,000)
Solid Waste	 2003 System Start-Up Roll-Off Bin 1-40 Yard Carts Collection Truck Dundalk Transfer Station Redesign 	 \$166,748 \$17,500 \$60,000 \$423,124 \$15,000 TOTAL \$682,372 	 Taxation (Debt Repayment) Taxation (\$7,000), Restricted Reserves (\$10,500) Offset by Sale of Bins Reserves (\$127,235), Sale of Asset (\$15,000), Taxation (\$280,889) Taxation
Cemetery	Beautification	• \$10,000	• Reserves
Wastewater	Sewage Treatment Facility UpgradesSCADA Technology	\$2,000,000\$468,200TOTAL \$2,468,200	 Reserves (\$200,000), Restricted Reserves (\$1,800,000) Restricted Reserves (\$468,200)
Water	 Well D5/Main Street Water Tower Ida St. S Victoria to Hanbury Main St. W Pre-Design Van Replacement 	 \$342,473 \$111,136 \$14,978 \$250,000 \$25,000 TOTAL \$743,587 	 Debt Repayment: Reserves (\$126,732), Restricted Reserves (\$215,741) Debt Repayment: Reserves (\$32,229), Restricted Reserves (\$78,907) Debt Repayment: Reserves Future Year Funding Reserves & Sale of Asset

Capital Budget

Department	Items	Total \$	Funding
Finance	 Financial System Replacement/Budget Software DC Study Computer Reserve 	\$200,000\$30,000\$3,000	ReservesReserves (\$27,000 DCs)Transfer to Reserve (Taxation)
Clerks/Council	 Website Migration/Upgrades Replacement Laptops & Contribution - Election 	\$10,000\$12,500	Transfer to Reserve (Taxation)Transfer to Reserve (Taxation)
Administration	 Computers/Office Furniture Infrastructure Reserve Multi-Use Facilities Master Plan Sale of Properties Renovations/Rental for Additional Staff 	\$7,500\$38,827\$80,000\$410,000\$20,000	 Transfer to Reserve (Taxation) Transfer to Reserve (Taxation) Reserves Transfer to Reserve Taxation
Building & By-Law	Replace HEV VehicleEquipment (Laptops, Tablets, Camera)Contribution to Infrastructure	\$50,000\$16,500\$17,820	ReservesReservesTransfer to Reserve
Industrial Land	HWY 10 Bypass Rd - Construction	• \$6,769,823 (50% of project in 2024 & 50% in 2025)	 50% to be paid by Developer (\$3,384,912) DCs for Sewage (\$607,200) Reserves (\$2,777,712)
Fire	 New Tanker Truck (Replace Unit 708) Equipment (Computer, Tablet, PPE) 	\$570,000\$22,500	 Reserve (\$298,163), Melancthon Reserve (\$41,581), Sale of Unit 708 (\$20,000), Taxation (\$210,256) Reserve (\$9,000), Taxation (\$13,500)
Recreation	 Accessibility (MacIntyre Building & Pool) Parkland & Trail Development Roof in Hopeville Ice Surface Lighting to LED 	\$27,000\$40,000\$15,000\$15,000	ReservesReserves & DCsReservesReserves
Library	 Library Collection (Replacement & Growth) Equipment Contribution to Reserves 	\$26,500\$6,000\$18,150	 Reserves (\$15,000), Taxation (\$11,500) Taxation Taxation

Debenture Summary

Loan	Payment Amount	Outstanding Balance	Maturity Date
Infrastructure Ontario	\$420,936.76	\$2,523,699.45	12-16-2029
CIBC	\$166,747.80	\$368,768.22	03-01-2026
Total	\$587,684.56	\$2,892,467.67	

Ontario Annual Repayment Limit = Own Source Revenues x 25% (Limit for Annual Debt Principal & Interest Payments) \$11,490,038.79 x 25% = \$2,872,509.70

Thank you & Questions?

Council Presentation February 21, 2024

