From:	Holly Doty
To:	Holly Doty; Fred Kaustinen
Subject:	OPP Governance Summit - 30 Jan 2020
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Attachments:	OPP-boards-opportunities-challenges-solns-24may18.docx
	OPP Det boards - OAPSB to AMO Aug 2019.pptx

Greetings Members, (Please share with your full boards),

### OAPSB is planning an OPP Governance Summit in the new year, tentatively scheduled for 9am-4pm on 30 Jan 2020, at FOUR POINTS & ELEMENT TORONTO AIRPORT

(6257 Airport Road, Mississauga, ON L4V 1E4 Canada) near Pearson Airport. The purpose of this note is to give you advance notice so you hold the date in your calendar! This event has been timed to coincide with the Solicitor General's regulation-writing schedule.

The aim of the Summit is to identify key regulatory opportunities, challenges and solutions regarding OPP Detachment Boards. The Solicitor General's Regulation Writing Team is committed to participate in our Summit, so they can hear your views first-hand. OPP Municipal Policing Bureau is also committed to attending, and is working on securing the participation of Commissioner Carrique.

We are currently in discussions with the Ministry, at their encouragement, to secure funding to host this event. If they agree to fully fund, the Summit Registration will be free for all delegates. If they agree to fund the meeting rooms, AV, etc. but not food and beverages, the Registration Fee will be \$100 per delegate (for breakfast, lunch and a couple coffee breaks). If they do not agree to financially contribute, the Registration Fee will be \$200 per delegate. In any event, all delegates will be required to arrange for their own transportation and accommodations as necessary.

We will apprise you as soon as the venue is confirmed, and as soon as Government confirms its financial contribution. Meanwhile, we've attached some related reference material for you from our 2018 Spring Conference and the 2019 AMO Conference.

Hope to see you at the Summit, if not before,

Fred

Fred Kaustinen

#### Executive Director OAPSB

cc. Holly Doty, CMP **Ontario Association of Police Services Boards** 180 Simcoe St, London, ON N6B 1H9 T: 1-800-831-7727 | C: 519.636.7707 oapsb@oapsb.ca



#### Bill 175 for OPP Boards - 25 May 2018

#### **Participants' Comments**

#### **BILL 175 OPPORTUNITIES**

- Mandated input to the DC action plan
- More influence & input with the OPP
- Better communications
- Opportunity for broad public engagement
- Greater collaboration with neighbour 5.1 communities e.g. appointments
- Improve the community safety & well being
- Standardize/template the community safety and well being process
- Standardize DC evaluation process
- Boards encouraged to offer more relevant input, foster more meaningful relationship with DC
- New training requirements or boards can bring board members up to speed and improving the quality of police governance and policing in the process
- Can right-size the policing function in the community
- More board support
- Collaborate with neighbour first nations
- Streamlined board-detachment linkage
- Time-saving for DC
- Consistent messaging from governors to DC
- Sharing enhancement costs
- Participate in Advisory Council creation process
- Stronger collective OPP governance voice



BILL 175 CHALLENGES	SOLUTIONS
Encouraging CSWBP partners to take action	Other ministries should mandate
	participation
Structure of Det board across widely-varying	<ul> <li>Focus on common issues &amp; the high-risk</li> </ul>
detachment jurisdictions across/address	issue
varying geography	• Identify selection criteria in advance e.g.
	response distance/time
	layer in councils
	<ul> <li>Leverage technology</li> </ul>
Identification of priorities in a safety-diverse detachment jurisdiction	Focus on common issues & the high-risk issue
How to manage downloaded provincial responsibilities	Adapt, learn, adapt some more
How to govern joint operations?	Jointly
Limitations on service delivery options	Leverage the options that do exist, and focus fully trained police on high-skill, high-risk tasks
Maintaining local representation	Consider local in a broader context
	<ul> <li>Rotate seats between communities in subsequent terms of council</li> </ul>
Participating in training	Make training tiered phased, and platforms accessible, flexible
Appointment process(es)	Appointing authorities should streamline and disclose appointment processes, and publicly share results including timelines



# **OPP Detachment Boards**

AMO 2019 Conference, Ottawa

Fred Kaustinen

### Outline



<u>Aim</u>: to share insights regarding OPP Detachment Boards

- 1. Legislative changes
- 2. Next steps

### Community Safety & Policing Act 2019



O.P.P. detachment board

67 (1) There shall be an O.P.P. detachment board, or more than one O.P.P. detachment board in accordance with the regulations, for each detachment of the Ontario Provincial Police that provides policing in a municipality or in a First Nation reserve.

### **OPP** Detachment Boards

#### Police Services Act (1990)

- Every municipality in Ontario that maintains its own police service, or is policed by the OPP under contract, is required to have a police services board (about 160+ communities)
- Municipalities that are policed by the OPP without a contract currently do not have a police services board, but may have a community policing advisory committee (about 220+ communities)

### Community Safety and Policing Act, 2019

- Creates a requirement for one OPP detachment board per OPP detachment with requirements for community representation and input, or more than one per detachment if provided in the regulations
- Flexibility is provided through regulation to address unique geographic circumstances

### **OPP** Detachment Boards

#### Police Services Act (1990)

- 3 or 5 member boards
- Participate in selection of the detachment commander

### Community Safety and Policing Act, 2019

- Board composition, terms of office and remuneration to be provided in the regulations.
- consult with the Commissioner regarding the selection of a detachment commander and otherwise participate, in accordance with the regulations, in the selection of the detachment commander

### Local Policies and Action Plan

#### Police Services Act (1990)

 Duties of section 10 boards include determining policing objectives and priorities, and establishing local policies, after consulting the detachment commander or designate

# Community Safety and Policing Act, 2019

- Boards are empowered to determine local objectives, priorities and policies subject to specifications outlined in the statute, including:
  - Must consult with Detachment Commander
  - It must not be inconsistent with, the strategic plan prepared by the Solicitor General for the OPP;
  - Must not relate to specific investigations, the conduct of specific operations or other prescribed matters;
  - Must not require a member of the OPP to provide any policing that is not required as a component of adequate and effective policing.

### Local Policies and Action Plan

#### Police Services Act (1990)

### Community Safety and Policing Act, 2019

- A detachment commander is required to prepare and adopt a local action plan for the provision of policing provided by the detachment.
- In preparing or revising the local action plan, the detachment commander is required to consult with his or her OPP detachment board among others.

### **OPP Detachment Boards – In Brief**



- Extends police governance to 200+ more communities
- Boards establish objectives, priorities and policies for the entire detachment, not just for policing a single community within the detachment area
- Addresses alignment of board objectives & policies with GHQ objectives & policies, & Detachment Commander's action plans
- Consolidation of representative police board at the detachment level rather than community level



### **OAPSB Submission to Justice Committee**

"While the creation of OPP detachment boards is supported (largely because it extends police governance to every community, including approximately 200 communities that currently have no such voice), we suggest that the disbandment of any existing Section 10 OPP contract boards should be a <u>municipal decision</u>, rather than a provincial one."



### **Detachment Board Initiatives**

- Wellington County Det Board formed 1999; rotating seats
- Northumberland County proactively pursuing since 2016
- Essex County planning for Det board started 2018
- Zone 1 (northwest) asked Premier that local S10 PSBs be allowed to decide whether or not to amalgamate into Det boards

## **Government Next Steps - Regulations**



- Board composition
- Satellite boards
- Mandatory policy requirements
- Board training
- Governance performance standards(?)

## **OAPSB Next Steps - Regulations**



- Board composition representation
- Satellite boards representation
- Mandatory policy requirements strengthening/improving governance
- Board training strengthening/improving governance
- Governance performance standards(?) strengthening/ improving governance

## Next Steps – Standing Up DBs



• Appoint

### • Train

Monitor, coach, advice, support

• Facilitate adjustments where warranted

## **OAPSB Enduring Priorities**



- Work with Government and all stakeholders to improve the quality of police governance everywhere, and by extension improve community safety everywhere
- Assist all police boards to effective govern, through relevant training, coaching and feedback mechanisms

 Help ensure meaningful community representation on police boards