



Staff Report PW2020-022

Title of Report: PW2020-022 Team Leader Hopeville Appointment
Department: Public Works
Branch: Transportation & Public Safety
Council Date: April 1, 2020

Recommendation:

Be it resolved that Council receive Staff Report PW2020-022 for information; and
That Council approve the appointment recommendation for Team Leader – Hopeville of John Watson, effective April 2, 2020.

Background:

At the April 17, 2019 Council meeting Council approved the following resolution:

6.1.8 PW2019-035 Acting Team Leader – Hopeville Promotion Recommendation
No. 2019-250 Moved By Councillor Dobreen

Seconded By Councillor Frew

Be it resolved that Council receive Staff Report PW2019- 035 for information; and
That Council approve the promotion recommendation for Acting Team Leader – Hopeville of John Watson for a 12- month appointment, effective April 22, 2019.
Carried

Staff Comments:

John has demonstrated good leadership qualities in directing and monitoring staff in the work environment.

This appointment continues supporting the Township in better safety, compliance and risk management for the municipality for direction of staff.

John has just received his accreditation through the Association of Ontario Road Supervisors (AORS) for Associate Road Supervisor designation.

Financial Implications:

The Team Leader position is on the Pay Grid as Pay Band 11 which has a range of \$26.66 to \$30.30 per hour (2020 rate). The financial impact has been included in the 2020 Operations Budget.

Communications & Community Action Plan Impact:

Goal 5 - Upgrading our "Hard Services"

Action 5:

The residents and businesses of Southgate recognize our linear services - roads, bridges, water and sewer works, for example - to be a fundamental purpose of municipal government. This infrastructure needs to be serviceable and sustainable so that our businesses and communities can thrive and grow.

Concluding Comments:

Staff recommends that Council receive Staff Report PW2020-022 for information, and that Council approve the appointment recommendation for Team Leader – Hopeville Depot of John Watson, effective April 2, 2020.

Respectfully Submitted,

Dept. Head: *Original Signed By*
Jim Ellis, Public Works Manager

Treasurer Approval: *Original Signed By*
William Gott, CPA, CA Treasurer

CAO Approval: *Original Signed By*
Dave Milliner, CAO

Attachments: