



Staff Report HR2020-006

Title of Report: HR2020-06 – ES/TAPS Operator/Labourer Dundalk 1 Year Contract
Department: Human Resources
Council Date: April 8, 2020

Recommendation:

Be it resolved that Council receive Staff Report HR2020-006 for information.

Background:

The following resolution was passed at the February 5, 2020 Regular Meeting of Council:

No. 2020-050

Moved By Councillor Dobreen

Seconded By Councillor Shipston

Be it resolved that Council receive Staff Report PW2020-008 for information; and
That Council approve the internal/external posting for a one-year contract position for an ES/TAPS Operator/Labourer Dundalk

Staff Comments:

The position was posted internally and externally on February 6, 2020 with a closing date of February 21, 2020. 5 internal applications and 4 external application were received. 6 candidates were interviewed between March 1st and March 13th by the Public Works Manager, Dundalk Lead Hand and CAO or HR Coordinator. Adam Nicholls was the chosen candidate and he is scheduled to begin in his new role on March 30,2020.

Financial Implications:

There are no financial implications associated with this report as the position has been included in the 2020 Operating Budget.

Communications & Community Action Plan Impact:

Goal 5 - Upgrading our "Hard Services"

Action 5: The residents and businesses of Southgate recognize our linear services - roads, bridges, water and sewer works, for example - to be a fundamental purpose of municipal government. This infrastructure needs to be serviceable and sustainable so that our businesses and communities can thrive and grow.

Concluding Comments:

Staff are pleased to welcome Adam into his new role as ES/TAPS Labourer/Operator Dundalk 1 Year Contract.

Respectfully Submitted,

HR Coordinator: *Original Signed By*

Kayla Best, HR Coordinator/ Assistant to the CAO

Dept. Head: *Original Signed By*

Jim Ellis, Public Works Manager

CAO Approval: *Original Signed By*

Dave Milliner, CAO

Attachments: None.