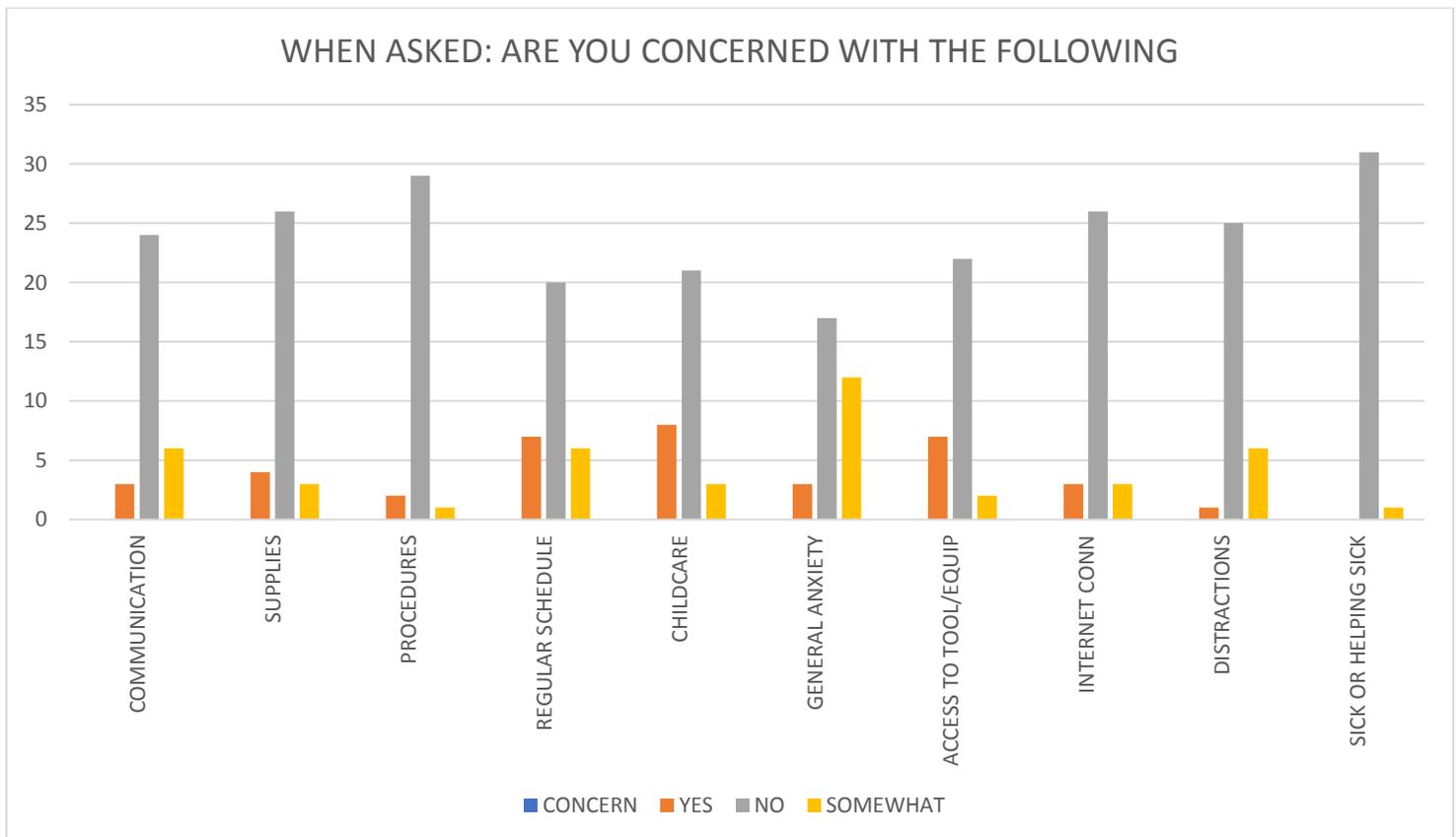


Summary Employee Survey Results

- Employee surveys were distributed to all employees with pay stubs on May 5th.
- We had 33 responses to the Employee Survey.
- Vast majority of employees answered YES to:
 - Do you understand the changes expected of you at this time?
 - Do you know where to go for Health and Safety Support?
 - Do you have the supplies you need in order to do your work safely?
- Majority of employees classified their current work situation as "Somewhat Easy" or "Neither Difficult or Easy", with no one stating it was "Very Difficult".
- All but one said they could comfortably maintain their current situation for 2 months or more than 2 months.
- Majority of employees said they were "Very Confident" or "Somewhat Confident" that they have the proper support at home.



Action Items:

The following are action items that will help address some of the results:

- Staff update distributed May 27th
- Increase frequency of staff communications during COVID-19 pandemic
- New policies and protocols being rolled out
- New communication plan implemented to get information to staff more effectively