



Township of Southgate Staff Updates May 2020

To All Southgate Employees

On behalf of Council I want to thank all Southgate staff for their work and commitment during these challenging times. Southgate has essential services such as roads, waste and water that our residents use every day and would not be possible to maintain without you. Our Building Department have been busy with issuing permits and completing inspections in order to keep our community growing. Although our parks and facilities are closed, the upkeep has them looking great and ready to go for our community to be able to stay active and contribute to their good mental health. Our library has continued to offer community involvement through virtual programming to keep residence in touch in these challenging times. Our fire department continues to protect and provide their essential service to our community. Everyone working remotely in a new world of providing services virtually is helping to keep our business running while keeping our community safe. To all of you, I want to say thank you and stay safe.

Sincerely, John Woodbury

Thank you to those that completed the recent staff survey. We have summarized the results and are following up on items. Remember – if you have any questions or concern to please bring them forward to your Supervisor, Department Head, HR or the CAO.

We are in this together.



WE WANT TO HEAR FROM YOU!

In response to COVID-19 as well as employee feedback, we have created new Policies and Procedures that are currently in draft form. Please review these and provide your feedback.

It is important we hear from staff their feedback on these policies and procedures to ensure they will work for your area and maybe you have suggestions on how to improve them. **YOUR OPINION MATTERS!**

New Policies:

- 84: Infectious Disease Control
- 85: Work from Home

New Procedures:

- Screening SOP
- Cleaning & Disinfecting SOP

Southgate Business Restart Committee

Township staff have been working on the rapidly changing situation of COVID-19. A new committee has been formed in order to plan the re-opening of different areas of our business and what the 'new normal' will look like.

This will be a work in progress and always evolving. Please forward any of your suggestions, questions or concerns to your Supervisor, Department Head, HR or the CAO.

Mental Health Free Resources

Strong Minds by BEACON - <https://hubs.ly/H0pbMLt0>

Workplace Strategies for Mental Health -

<https://www.workplacestrategiesformentalhealth.com/>

Canadian Mental Health Association Grey Bruce : 519-986-3030 or <https://greybruce.cmha.ca/> or crisis line: 1-877-470-5200



**WE ARE STRONGER
TOGETHER**

This Photo by Unknown Author

"Safety doesn't happen by accident"

If you have any Health and Safety concerns, please bring them to the attention of your Supervisor or Health & Safety rep.